

Employment Non-Discrimination Disclaimer

At BizLink Technology, Inc, we are committed to fostering a diverse and inclusive workplace. We uphold a strong policy of non-discrimination based on gender identity, sexual orientation, or any other characteristic protected by law. Our benefits programs are designed to be inclusive of all employees, including comprehensive transgender-inclusive benefits.

We are dedicated to supporting our LGBTQ+ community through:

- **Transgender Workplace Best Practices:** We actively implement policies and practices that promote a supportive environment for transgender employees, ensuring they receive fair treatment and respect.
- **LGBTQ+ Benefits Guide:** Our benefits packages include provisions tailored to meet the needs of LGBTQ+ employees, ensuring equitable access to healthcare, family leave, and other essential resources.
- **Outreach and Engagement:** We engage with the community to promote awareness and understanding of LGBTQ+ issues, fostering a culture of acceptance both inside and outside our workplace.
- **Corporate Social Responsibility:** Our commitment to social responsibility includes supporting initiatives that advance equity for the LGBTQ+ community and advocating for inclusive policies within our industry.

We believe that every employee deserves a workplace that respects their identity and promotes their well-being. For more information about our policies and benefits, please contact our HR department at us_hropers@bizlinktech.com.