

## Introduction to BizLink's Corporate Sustainability Report

BizLink presents the latest issue of our annual corporate sustainability report, which we have been publishing on a yearly basis since 2017 in accordance with the “Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Corporate Social Responsibility Reports by TWSE Listed Companies.” This report is also uploaded onto our official website. Published in both Chinese and English, this report is available in the “Corporate Sustainability” section on our official website (<https://www.bizlinktech.com/zh-tw/about/corporate>).



### Reporting guidelines

The 2023 issue of this report was compiled in reference with the Core Options of the latest GRI Standards officially published by the Global Reporting Initiative (GRI). The content of this issue presents BizLink's continuous endeavors and achievements in various areas of sustainability, including economic/governance, environmental, and social, as well as our efforts and determination in corporate sustainability. The next issue (i.e. the 2024 issue) of this report is expected to be published in June 2025.

This report primarily explains BizLink's impact and feedback on the economy, the environment, and society by reference to material topics in corporate sustainability and topics of concern to stakeholders in 2023 as identified by BizLink. By upholding the principle of integrity, transparency, and sustainability, this report discloses to the public our philosophy and practices in corporate sustainability through our performance in corporate sustainability and the implementation of corporate social responsibility (CSR) in 2023.

### External assurance

This report has received medium-level assurance (Type 1) from TUV NORD Taiwan Co., Ltd.. based on the AA1000 ASv3 and the Core Options of the latest GRI Standards. The Independent Assurance Statement is attached in the Appendix of this report.

### Report scope and data

- This report covers BizLink's performance in corporate sustainability from January 1 to December 31, 2023. The previous issue of this report was published in June 2023.



## Economic indicators

The economic indicators and financial data encompass the operating performance of the whole of BizLink, including the parent and all subsidiaries. Financial statements are expressed in the New Taiwan Dollar in accordance with the International Financial Reporting Standards (IFRS) and have been reviewed and audited by PwC Taiwan. In comparison to 2022, the economic indicators for 2023 (as listed below) show the following changes: OW Holding Inc. (Cayman Islands) increased from 93.08% to 94.72%; EA Cable Assemblies (Hong Kong) Co., Ltd. (Hong Kong) has been transferred to Speedy Industrial Supplies Pte Ltd. (Singapore); and GRAND INFINITE ENTERPRISES LIMITED (BVI) was mistakenly included and has now been removed.

BizLink Holding Inc. (Cayman Islands)	Adel Enterprise Corp. (BVI)	GRAND INFINITE ENTERPRISES LIMITED (BVI)	EA Cable Assemblies (Hong Kong) Co., Ltd. (Hong Kong)	BizLink Technology Inc. (USA)
OW Holding Inc. (Cayman Islands)	BizConn Technology Inc. (USA)	BizLink (BVI) Corp. (BVI)	BizLink Co., Ltd. ビズリンク株式会社 (Japan)	Zellwood Int'l Corp. (BVI)
BizLink Technology (SEA) Sdn Bhd., (Malaysia)	BizLink Technology (Belgium) N.V. (Belgium)	BizLink Technology SRB d.o.o (Serbia)	BizLink Int'l Corp. (Taiwan)	Speedy Industrial Supplies Pte Ltd. (Singapore)
BizLink Technology (Ireland) Ltd. (Ireland)	BizLink Tech. Inc. (USA)	BizLink Technology (Slovakia) s.r.o. (Slovakia)	Accell Corp. (USA)	BizLink (BVI) Corp. Limited (Hong Kong)

## Environment indicators

In 2023, BizLink established a new production site in Tainan, bringing the total number of production sites to 34, compared to the 33 existing sites in 2022, and adding one more site to its environmental indicators in the data disclosure of production sites. A portion of plants have ensured environmental and occupational health and safety through annual third-party verification of ISO 14001:2015 and ISO 45001:2018. Greenhouse gas inventory is also conducted according to the ISO 14064-1:2018 standard. Should the mentioned quantitative indicators have special significance, explanatory notes shall be provided.

Production Sites	BizLink (Kunshan) Co., Ltd.	OptiWorks (Kunshan) Co., Ltd.	BizLink Technology (Changzhou) Ltd.	BizLink Special Cables (Changzhou) Co. Ltd.	BizLink Electronics (Xiamen) Co. Ltd.	Tong Ying Electronics (Shenzhen) Co., Ltd.	Xiang Yao Electronics (Shenzhen) Co., Ltd.	BizConn International Corp.	BizLink Technology (Xiamen) Ltd.	Nanhai Jo Yeh Electronic Co., Ltd.
ISO 14001:2015	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
ISO 45001:2018	✓	✓			✓		✓	✓	✓	

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Production Sites	Company name: BizLink International Corp. (Note*)	Speedy Industrial Supplies Pte Ltd	BizLink Technology (S.E.A.)	SIS Speedy Industrial Supplies Sdn. Bhd.	BizLink Technology (Slovakia) s.r.o.	BizLink Industry Slovakia Spol. s.r.o.	BizLink Industry Slovakia Spol. s.r.o.	BizLink Industry Slovakia Spol. s.r.o.	BizLink Technology (SRB) d.o.o.	BizLink Technology Inc.
ISO 14001:2015			✓		✓	✓		✓	✓	
ISO 45001:2018			✓						✓	

Note\*: BizLink International Corp., Tainan Branch, has been added.

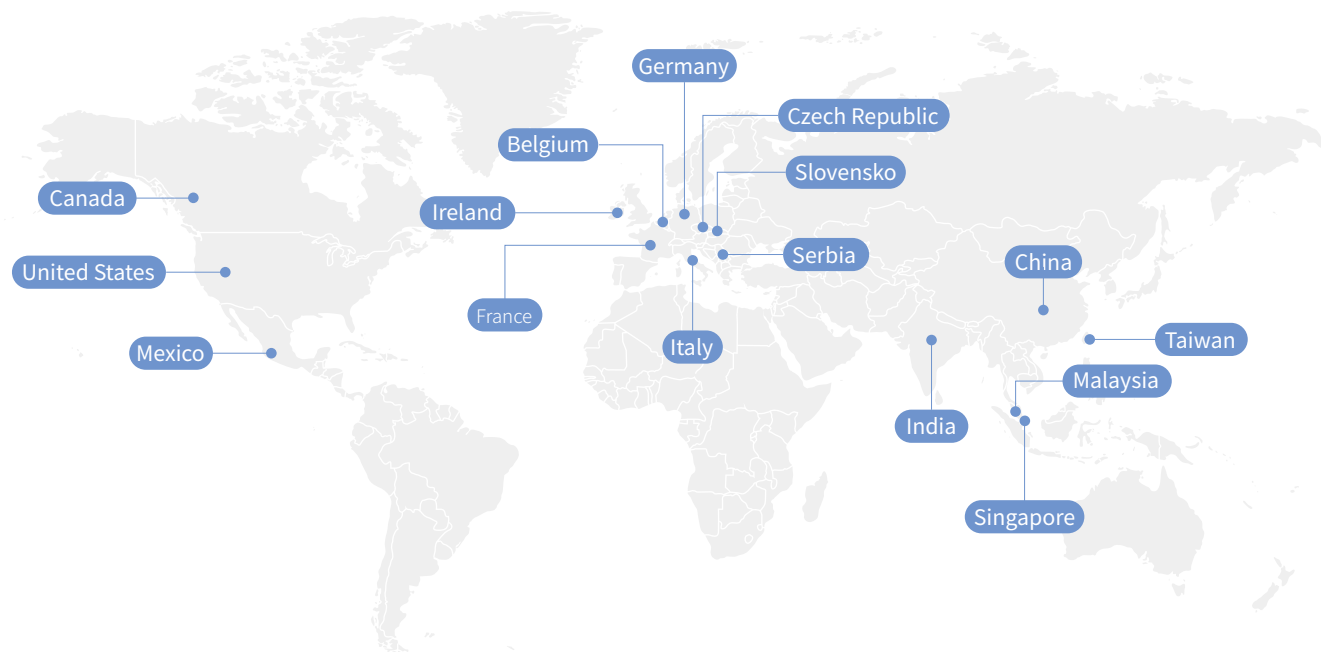
Production Sites	BizLink Robotic Solutions USA, Inc.	BizLink Robotic Solutions USA, Inc.	BizLink Tech, Inc.	Productos Excel de México, S. de R.L. DE C.V.	BizLink elocab Ltd.	BizLink Robotic Solutions France S.A.S.	BizLink Robotic Solutions France S.A.S.	BizLink Robotic Solutions France S.A.S.	BizLink Special Cables Germany GmbH (Note**)	BizLink elocab GmbH
ISO 14001:2015									✓	
ISO 45001:2018										

Note\*\*: BizLink Special Cables Germany GmbH has acquired ISO 50001 : 2018 certification, valid from 2023/01/10 through 2025/12/02.

Production Sites	BizLink Robotic Solutions Germany GmbH	BizLink Industry Germany GmbH	BizLink Silitherm s.r.l.	BizLink Industry Czech s.r.o.
ISO 14001:2015		✓	✓	
ISO 45001:2018				

## Social indicators

Comparing 2023 with 2022, there is no difference in the coverage of social indicators. This report discloses the social indicator bases in the table below. If there are any exceptions to the implementation, they will be specifically noted in the text of the report.



Data in this report are collated by the editorial team, which comprises personnel from various units and departments, including Human Resources, Legal, Plant Administration, CEO's Office, R&D, Procurement, System Quality Assurance, Customer Service, EHS, Investor Relations, and Public Relations, as well as the Global Sustainability Center. These data are reviewed and verified according to internal control processes, and approved by the Board of Directors.

## Opinion and feedback

If you have any questions or suggestions concerning this report, feel free to contact us via the following channels:

Contact person for corporate sustainability at BizLink

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## BizLink's Important Achievements in Corporate Sustainability in 2023

- In February 2023, we joined the Science Based Targets Initiative (SBTi), committing to develop net-zero emission goals.
- In December 2023, we became a part of the United Nations Global Compact, advocating the ten principles of global human rights, labor, environment, and anti-corruption.



### Corporate governance

- Ranked among the top **6~20%** level in the 10th Corporate Governance Evaluation conducted by TWSE in 2023.
- Awarded a low ESG risk rating by Sustainalytics with a score of 11.9, the **7th place among 315 global peers** in the Electrical Equipment field.
- Percentile 91% of the S&P Global Corporate Sustainability Assessment (CSA) of the electronic components and equipment industry.
- Awarded a high exposure level in ESG information disclosure by FTSE Russell
- Selected as a constituent of the **TWSE Corporate Governance 100 Index**



### Environmental protection

- Energy conservation and carbon reduction efforts have been fruitful, resulting in a **consistent decrease** in total greenhouse gas emissions and water usage density for **three consecutive years**.
- BizLink's 2023 GHG emissions was 39,881 t-CO<sub>2</sub>e, a reduction of 9,251 tons (18.8% decrease) compared with the 2022 base year emissions.
- Energy consumption was reduced by 6,442,050 kWh, or 7.75% decrease from 2022.
- Water intensity was 9.95 m<sup>3</sup> per NT\$1 million, a 5% decrease from 2022.
- BizLink Electronics (Xiamen) Co. Ltd. completed its first product carbon footprint inventory project.
- Commonwealth Magazine rated BizLink's carbon reduction performance as the highest level of the "Outstanding Achievement".

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## Business operations

- In 2023, BizLink posted a revenue of **NT\$51 billion**, and an EPS of NT\$14.37, demonstrating a steady performance.
- Named to Newsweek's 2024 list of **"America's Most Responsible Companies"** for the 5th straight year.
- Named the winner of **"Asia's Outstanding Companies Poll 2023"** in the "Automobiles and Components" sector in Taiwan by AsiaMoney for the 5th straight year
- Win the **"Best in Sector: Technology"** Investor Relations award at the IR Magazine – Greater China 2023 forum and awards
- The Electrical Appliances BU wins Flex's **"2023 Supplier Sustainability Award"**
- The Electrical Appliances BU wins Vorwerk's **"2023 Partnership Award"**
- The Electrical Appliances BU was named to Chervon's **"2023 Tier one Supplier"** list
- BizLink Technology (Xiamen) Ltd. of the Electrical Appliances BU was elected as one of the **sample companies of the China Customs (Import) Trade Prosperity Pilot Surveys**
- The North America branch wins Lam Research's **"2023 Supplier Award"** for the ownership and accountability
- The Malaysia branch wins ASM's **"2023 Supplier Day PRISM Award"** for the ESG leadership in social and climate



## Giving back to society

- BizLink donated a total of **NT\$19,176,088** to charities in 2023. Our charity footprints cover North America, Asia and Europe.
- A cumulative total of **1,160 services hours** were contributed by **145 employee volunteers** worldwide, a **170% increase** from 2022's 682 hours.



## Message from the Management

In 2022, BizLink completed a major acquisition in Europe; as a result, with the addition of a new business unit focusing primarily on industrial solutions, structural changes were gradually integrated in 2023. First, our global footprint became more comprehensive, with additional production and office locations. Second, BizLink's solutions portfolio was expanded due to the gaining of new production capacity and technologies. Third, we acquired new high-end customers, increasing BizLink's share of wallets in high-end industrial applications. This also allowed us to explore new ways of working and thinking, enabling the Company to face more opportunities and challenges in the rapidly changing macro environment.

Chairman

*Roger,  
Hwa-Tse Liang*



CEO

*Felix,  
Chien-Hua Teng*



BizLink actively protects the environment that we all share while assuming social responsibility with concrete initiatives and actions, which are described in this Sustainability Report as the following:

## Ongoing Environmental Protection



BizLink has directly included “corporate sustainability” in our operational strategies and set targets to strengthen carbon reduction and energy conservation measures. Compared to the previous year, BizLink has demonstrated considerable progress in our two major environmental indicators. First, our greenhouse gas (GHG) emission intensity has reduced by 18.8%, exceeding the set 6% annual reduction goal. Secondly, we expanded the use of clean energy to 18% of total energy consumption. These efforts further consolidate our commitment towards net-zero emissions by 2050.

## Strengthening Ties with Society



BizLink is committed to social welfare around the world and have been committed to children's welfare, international medical and healthcare, building hospitals, and disease prevention. Despite economic turbulence in 2023, we continued our tradition of giving back to society, with global donations totaling approximately NT\$19.176 million. Internationally, we also sustained our support for global non-profit organizations, including UNICEF, World Vision, Doctors Without Borders, and donated to aid earthquake victims in Turkey, while back in Taiwan, besides our long-term support for the R&D program of Advanced Rocket Research Center to develop R&D talents for rockets and preserving marine life at Taiwan through the Kuroshio Ocean Education Foundation, we have also focused on caring for schools in remote areas that were often overlooked. By partnering with Lovely Taiwan Foundation, BizLink provided the teaching resources from the studios of Cloud Gate Dance Theater to elementary school students.

## Successive Recognition for ESG Performance



We are honored that our years of dedication toward sustainable development have been recognized by the world. BizLink was selected as one of "America's Most Responsible Companies" by Newsweek for five consecutive years, and "Best in Taiwan" by Asia Money magazine. BizLink is rated by ESG ratings institution Sustainalytics as a Low Risk enterprise as well as an enterprise with "high exposure levels" by FTSE-Russel ratings institution. BizLink were also invited to engage in the S&P Global Corporate Sustainability Assessment as an enterprise with high growth potential. BizLink and other international ESG rating agencies, have jointly demonstrated their strength in the fields of ESG and sustainable development with world-renowned brand companies, and achieved first-class results.

On the other hand, BizLink continues to strengthen the operations of the Board of Directors and information transparency, and enhance stakeholder engagement. In 2022, we passed the CG6013 (2021) Corporate Governance System Evaluation conducted by the Taiwan Corporate Governance Association and received the "Standard Certification." (Valid until December 28, 2024). BizLink was continuously selected as a constituent of the TWSE Corporate Governance 100 Index in a row.

## Conclusion



We are grateful to our diligent employees throughout the world, as well as all the attention from our customers, suppliers, investors, industry partners, competent authorities, media and press, communities, and schools. By integrating our core competencies with material sustainable issues and setting specific action plans, BizLink has implemented these actions via cross-organizational platforms and demonstrated positive values in corporate sustainability. Going forward, we will continue to focus on our core businesses and on sustainable growth. On top of creating a fair work environment for employees, maintaining unimpeded channels of communication with stakeholders, and striving to reduce GHG emissions, we will also achieve greater energy efficiency and resource management in order to become a benchmark in sustainable development both for industries and for the society