2023 TCFD indicators

TCFD : The Task Force on Climate-Related Financial Disclosures (TCFD) • Governance: 2 items; Strategy: 3 items; Risk management: 3 items; Indicators and targets: 3 items, 11 items in total.

| the core element | Governance | Strategy | Risk Management | Metrics and Targets |
|------------------|---|--|---|--|
| illustrate | Expose how organizations manage climate-related risks and opportunities | Uncover existing and potential climate-related risks that may impact an organization's financial planning | Expose the organization's processes for reviewing, assessing and managing climate-related risks | Reveal key metrics and targets for organizations to assess and manage climate-related risks and opportunities |
| Indicator 1 | approved by the board of directors Implementation progress report of the company's greenhouse gas inventory and verification schedule (Phase 1). 2023.05.11 approved by the board of directors Implementation progress report of the company's greenhouse gas inventory and verification schedule (Phase 2). 2023.08.25 approved by the board of directors Implementation progress report of the company's greenhouse gas inventory and verification schedule (Phase 3). 2023.11.10 approved by the board of directors Implementation of the company's greenhouse gas inventory and verification schedule (Phase 4). | BizLink Group's greenhouse gas reduction goal is to reduce total greenhouse gas emissions by 50% in 2030 compared to the 2022 base year; and set to achieve net-zero emissions in 2050. In order to achieve the above goals, short-and medium-term emission reduction targets will be set in 2023 through the resolution of the Group's Sustainability Development Committee. | Following the existing management organization system and internal control cycle, climate change is governed by the environment group, including risk factors: fire, water, wind disaster, greenhouse gases, energy consumption, and changes in environmental protection laws. Regarding the implementation of the "Climate Change Response Act (2023. 02. 15)": The company ensures the sustainable use of corporate resources, maintains stable energy use, mitigates and responds to the impact of climate change, and attaches great importance to environmental protection, economic development, and the protection of the rights and interests of stakeholders. | mportant indicators and goals: Follow ISO 14064-1 for continuous greenhouse gas inventory; the scope of the inventory includes all production sites around the world. In addition, the opportunity part uses the financial revenue or tax information brought by the renewable energy business customer base in industries such as solar energy and electric vehicles as indicators and goals. |

Indicator 2

Corporate Governance and Sustainability Committee: The highest-level organization that promotes ESG in the group and is also the main platform for climate change issues. The general manager of the group serves as the convener of the committee.

committee.
It has four functional groups:
corporate governance,
economy, society and
environment, with members
including relevant
The top executive of the
functional department is
responsible for formulating the
company's climate-related
policies and strategies, and
through committee members
meetings and annual
management review meetings to
ensure the advancement of risk
(and opportunity) plans.

The company's operations may be accompanied by climate-related risks. Natural disasters such as high temperatures. droughts, rains, typhoons or composite environmental disasters can directly or indirectly cause malfunctions, damage or abnormalities of machinery and equipment, delayed delivery of equipment, production capacity restrictions, and the inability of workers to come to the factory, work. These situations may have a significant adverse impact on the Group's operations. Although the Company has purchased insurance for fixed assets and inventories in accordance with the practices of the countries where it operates, such insurance may still not provide adequate protection under certain circumstances. If the Group suffers losses as a result, it may have an adverse impact on the Company's operations.

Regarding the opportunity of climate change, because the group's production bases are dispersed, if a certain area is unable to produce due to climate change, other sites that have not experienced related disasters can provide production registration, and there is an opportunity to obtain the benefits of transferring orders from other competitors' customers.

Managing, monitoring, reporting, and disclosing the above-mentioned climate change risk factors, such as the establishment of the Taiwan Carbon Exchange on August 7, 2023, will provide more assistance and support to enterprises and guide them towards low-carbon transformation in a step-by-step manner. Enterprises can also use the trading platform to implement carbon reduction goals and accelerate the net-zero transformation process through a three-pronged approach of voluntary reduction, incremental offset, and foreign carbon rights trading. Explore how to use resources during business operations to reduce risks caused by climate change and seek low-carbon business opportunities for product transformation.

Disclose greenhouse gas emissions and related risks for Scope 1, Scope 2 and Scope 3 (if applicable). In Scope 3, it is planned to collect greenhouse gas emissions generated by employees' commuting and business trips.

- (1) A questionnaire surveying the types and distances of employees' daily commutes has been sent out in December 2023 and is expected to be calculated in early 2024.
- (2) When the electronic form related to employee travel is planned for the current business trip, the travel data is estimated based on the type of transportation and distance, and then accumulated annually.

| Indicator 3 | Pay attention to the trend of climate change, collect external markets, regulations and technologies, and consider the degree of impact and possibility of occurrence. Please simulate each factory based on the local climate and environmental conditions at SBTi 1.5°C, IEA 2°C, IEA below 2°C, Identify significant climate risks and opportunities that may affect operations and plan mitigation or adaptation plans. | specific measure: 1. Energy saving Develop green process technology, establish a green factory management system, and implement energy-saving projects, Energy resource usage inventory and source management 2. Use green electricity Green electricity available at the site of use (e.g. solar energy) 3. Reduce carbon emissions (such as using electric official vehicles) and implement carbon | Set goals: https://www.bizlinktech.com/z h-tw/esg/detail/12 Achievement: https://www.bizlinktech.com/z h-tw/esg/detail/12 | |
|----------------|---|--|--|--|
| | | and implement carbon reduction projects | | |